

The Villages of Indiana Inc.

3833 N. Meridian St.
Indianapolis, IN 46208

Phone: 775-6500

Fax: 775-6397

Website: www.villages.org

Founded: 1978

Paid employees: 310

Highest-paid staff member: Sharon E. Pierce, president, CEO, \$153,725

Top volunteers: board members Rhonda Yoder Berman,

Kathi Postlethwait, David Barrett



Pierce

MISSION

Champion every child's right to a safe, permanent and nurturing home. The Villages is committed to strengthening all families and embracing the dignity and diversity of every child, youth and family.

MANAGEMENT

Sharon E. Pierce, president, CEO

Gina Alexander, VP, program administration

Pamela Jones, VP, operations

Valerie Deckard, director of finance

Katee Franson, director of development

David Reed, senior director, client services

BOARD OF DIRECTORS

Sharon Pierce, president, CEO

Rhonda Yoder Berman, chairwoman

Kathi Postlethwait, vice chairwoman

Eileen Williams, secretary

Michael North, treasurer

David Barrett

Shokrina Radpour Beering

Michael Bindner

Timothy Franson

Denise Herd

Kelly Lavin

Todd Loudon

David McAvoy

Samuel Montgomery

Justine Overturf-Singh

Mike Pellegrino

Daniel Phair

Kevin Schmidt

Kathleen Schuckel

Rick Snyder

Etta Ward

PROGRAMS

Foster care and adoption: By placing children in nurturing foster homes, the bonds of trust between a vulnerable child and the adult world are re-established. Foster families receive specialized training and 24-hour access to services and support. Private, international and special needs adoptions are available with support provided throughout the adoption process.

Child care and development: Child care and early childhood development services are offered in state-of-the-art centers to children from the age of six weeks to kindergarten.

Family services: New parents are educated in child development and using community resources. The Dads Inc. program provides fathers with support and education to develop healthy relationships with their children. Families working to reunify are helped through counseling, assessment, skill-building, and parent education and mentoring.

Child abuse prevention: Prevent Child Abuse Indiana, a division of The Villages, serves as a catalyst for preventing child abuse in all its forms.

FUNDRAISER

The annual Golf Classic in September raised an estimated \$70,000. The special relationship between dads and their daughters will be celebrated at the Fairytale Ball on Oct. 11 and chairs designed by local artists will be auctioned at the Nov. 8 CHAIRish the Children event.

FINANCIAL PROFILE

2013 income: \$19,251,735

2013 expenses: \$20,556,020

2013 assets: \$2,442,529

2014 projected income: \$21,639,114

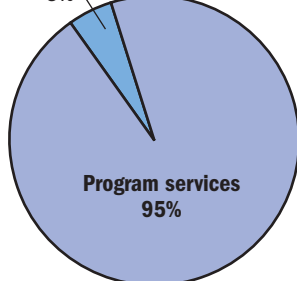
2014 projected expenses: \$21,639,114

Fiscal year begins: Jan. 1

2013 income

Contributions, gifts, grants and miscellaneous

5%



2013 expenses

Administration

8%

