# Proxy Corner

# The Finish Line Inc.

The Finish Line Inc., 3308 N. Mitthoeffer Road, Indianapolis, www.finishline.com, is a specialty retailer of brand-name athletic and leisure footwear, activewear and accessories. The company operates 850 stores across the United States, including 200 shops inside Macy's department stores, and 49 running specialty stores. In the quarter ended Nov. 29, 2014, the company earned \$2.6 million, or 5 cents per share, on \$395.8 million in revenue. In the same period a year earlier, Finish Line earned \$2.3 million, or 5 cents per share, on revenue of \$364.5 million. Finish Line shares trade on NASDAQ under the ticker FINL. Information for Proxy Corner was taken from Yahoo Finance and from the company's proxy statement dated June 6, 2014.

VALUE	2/10/15	2/10/14
Total number of shares outstanding	47.5 million	48.7 million
Market value of one common share	\$23.75	\$25.57
Market value of common stock	\$1.1 billion	\$1.2 billion

## **NOTEWORTHY CONTROL**

#### **Royce & Associates**

Number of shares: 5,980,924 Percentage of all shares: 12.3 The Vanguard Group Inc. Number of shares: 3,146,848 Percentage of all shares: 6.5

#### BlackRock Inc.

Number of shares: 4,445,912 Percentage of all shares: 9.2

## **EXECUTIVE COMPENSATION**

	Total '14 compensation	Salary Bonus	Stock and option grants (1)	All other pay (2)	% change (3)
<b>Glenn Lyon</b> CEO	\$4,518,517	<u>\$950,000</u> \$0	\$2,375,010	\$1,193,499	-40.0%
Samuel Sato president, Finish Line bra	\$2,951,975 and	<u>\$609,000</u> \$0	\$1,705,208	\$637,876	63.1%
Edward Wilhelm chief financial officer	\$1,831,602	<u>\$481,667</u> \$0	\$1,000,011	\$349,924	65.1%
Steven Schneider executive vice president	\$1,580,726	<u>\$403,000</u> \$0	\$791,708	\$386,018	-11.9%
Mark Landau chief business developme	\$1,143,535 ent officer	<u>\$420,000</u> \$0	\$420,009	\$303,526	2.7%
George Sanders former executive vice pre	\$1,354,911 sident, real estat	$e^{\frac{\$250,000}{\$0}}$	\$262,488	\$824,423	69.0%

(1) Grant date fair value of stock and options awards, as calculated in company's proxy statement in its grant of planbased awards table.

(2) Includes non-equity incentive plan compensation, above-market or preferential earnings on deferred compensation and all other annual compensation.

(3) Percentage increase or decrease in executive's total compensation vs. previous year.

## DIRECTORS

# Glenn Lyon, 63

Occupation: CEO, chairman Number of common shares: 481,866

## Dolores Kunda, 58

Occupation: founder, former CEO of advertising agency Lapiz Number of common shares: 26,583

### **Torrence Boone, 45**

Occupation: managing director of agency business development for Google Inc. Number of common shares: 9,965

### William Carmichael, 70

Occupation: trustee of Columbia Funds Series Trust, Columbia Funds Series Trust II, Columbia Funds Master Investment Trust, Columbia Funds Variable Insurance Trust I Number of common shares: 40,231

## **Richard Crystal, 69**

Occupation: retired CEO of clothing retailer New York and Co. Number of common shares: 20,419

### Stephen Goldsmith, 67

Occupation: professor of government and director of the Innovations in American Government Program at Harvard University's Kennedy School of Government, former mayor of Indianapolis Number of common shares: 57,640

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Catherine Langham, 56 Occupation: CEO of Langham Logistics Inc. Number of common shares: 43,031

### Norman Gurwitz, 67

Occupation: former adviser to Emmis Communitications Corp., former vice president, corporate counsel and director of humnan resources at Emmis Number of common shares: 4,007