

# 100 Black Men of Indianapolis

3901 N. Meridian St., Suite 10  
 Indianapolis, IN 46208  
**Phone:** (317) 921-1276  
**Fax:** (317) 920-2502  
**Web site:** www.100blackmenindy.org  
**Founded:** 1984

**Paid employees:** five  
**Highest-paid staff member:** Murvin Enders,  
 executive director, \$65,400

**Top volunteers:** Holbrook Hankinson, president; James Duke, vice president



*Enders*



*Hankinson*



*Duke*

## MISSION

Partnering with local schools, universities and other organizations to provide programs that encourage personal development, academic growth and basic life skills to positively impact the mental, physical, moral and spiritual development of young people.

## MANAGEMENT

**Clifton Ervin**, director of programs  
**Emily Lovison**, director of development

**Robert Marshall**, director of team mentoring  
**Vernice Williams**, office manager

## BOARD OF DIRECTORS

Holbrook Hankinson, president  
 James Duke, vice president  
 Everett Lewis, treasurer  
 Adrian Smiley, secretary  
 Wallace McLaughlin, chaplain  
 Michael Avant  
 Acey Byrd  
 Charles Clark

Michael Green  
 Robert Henderson  
 Anthony Leach  
 Donald Morson  
 Shawn Odle  
 Michael Price  
 Raymond Young

## PROGRAMS

**Beautillion Militaire:** A rite of passage for young men in grades 11 and 12 and a joint venture with the Indianapolis chapter of Jack and Jill of America. Increases academic achievement, personal development, civic engagement, ethnic pride, and leadership skills by surrounding the Beaus with positive role models and mentors. Program culminates in a black-tie event where Beaus receive scholarships based on points earned during the program.

**Summer academy:** Seven weeks, for students in kindergarten through eighth grade. In partnership with St. Vincent Unity Development Center and GEO Foundation, the academy provides classes and a variety of recreational activities and positive experiences to develop self-esteem and respect for others. Students review math, reading and science skills to decrease knowledge loss over the summer. Other activities include financial literacy, physical fitness, visual and performing arts, swimming, and health awareness. Academy concludes with a student talent show at Madame Walker Theatre.

**Team mentoring:** Begun in 2008 through United Way of Central Indiana. Involves seven Indianapolis Public Schools. Small groups of fifth-grade boys meet weekly with two male mentors during their lunch period on Fridays. The program's 36 mentors served 135 students in 2009. The program will expand to serve 250 fifth- and sixth-grade students this school year.

## FUND-RAISER

Annual golf tournament on Sept. 6, 2008, and "Evening with the 100" gala on Nov. 22, 2008, raised a combined \$46,338.

## FINANCIAL PROFILE

**2008 income:** \$612,066  
**2008 expenses:** \$615,964  
**2008 assets:** \$463,582

**2009 projected income:** \$639,000  
**2009 projected expenses:** \$639,000  
**Fiscal year begins:** Jan. 1

