

First Financial Corp.

First Financial Corp., One First Financial Plaza, Terre Haute, 47807 (www.first-online.com) is the holding company for First Financial Bank, The Morris Plan Co. of Terre Haute and Forrest Sherer Inc. It operates 68 banking offices in Indiana and Illinois. In the first nine months of 2013, First Financial earned \$22.6 million, or \$1.70 per share. That compared with earnings of \$24.2 million, or \$1.83 per share, in the same period a year earlier. First Financial shares trade on NASDAQ under the ticker THFF. Information for Proxy Corner came from Yahoo Finance and the company's proxy statement dated March 22, 2013.

VALUE	11/18/13	11/19/12
Shares of common stock outstanding	13.3 million	13.2 million
Market value of one common share	\$34.22	\$28.80
Market value of common stock	\$455.4 million	\$381.2 million

NOTEWORTHY CONTROL

Princeton Mining Co.

Number of common shares: 1,310,074
Percent of total voting power: 9.8

Blackrock Inc.

Number of common shares: 682,093
Percent of total voting power: 5.1

First Financial Corp. Employee Stock Ownership Plan

Number of common shares: 898,607
Percent of total voting power: 6.8

Dimensional Fund Advisors

Number of common shares: 679,116
Percent of total voting power: 5.1

EXECUTIVE COMPENSATION

	Total '12 compensation	Salary Bonus	Stock and option grants (1)	All other pay (2)	% change (3)
Donald Smith chairman and president	\$930,075	\$200,000 \$0	\$638,938	\$91,137	-17.8%
Norman L. Lowery vice chairman and CEO	\$1,500,561	\$607,615 \$0	\$531,563	\$361,383	53.60%
Rodger McHargue chief financial officer	\$354,128	\$189,826 \$0	\$92,306	\$71,996	33.3%
Thomas Clary chief credit officer	\$346,401	\$187,690 \$0	\$91,103	\$67,608	41.90%
Norman D. Lowery chief operations officer	\$350,974	\$185,631 \$0	\$90,466	\$74,877	32.80%

(1) Grant date fair value of stock and options awards, as calculated in company's proxy statement in its grant of plan-based awards table.

(2) Includes non-equity incentive plan compensation, above-market or preferential earnings on deferred compensation and all other annual compensation.

(3) Percentage increase or decrease in executive's total compensation vs. previous year.

DIRECTORS

W. Curtis Brighton

Age: 59
Occupation: president of Templeton Coal Co.
Number of common shares: 13,500

William Voges

Age: 58
Occupation: CEO and chairman
of The Root Co.
Number of common shares: 268,313

William Kriebel

Age: 65
Occupation: retired program director of the
Division of Disability and Rehabilitation
Services for the state of Indiana
Number of common shares: 3,230

B. Guille Cox Jr.

Age: 67
Occupation: senior partner with Cox Zwerner
Gambill & Sullivan
Number of common shares: 79,349

Ronald Rich

Age: 74
Occupation: financial representative with
Northwestern Mutual Financial Network
Number of common shares: 2,050

Anton H. George

Age: 53
Occupation: president of Vision Investments
LLC and Visian Enterprises Global LLC
Number of common shares: 2,668

Thomas Dinkel

Age: 62
Occupation: president of Sycamore
Engineering Inc.
Number of common shares: 14,901

Gregory Gibson

Age: 50
Occupation: president of ReTec Inc.
Number of common shares: 87,752

Norman L. Lowery

Age: 66
Occupation: vice chairman and CEO
of company
Number of common shares: 49,687

Virginia Smith

Age: 65
Occupation: president of Princeton Mining Co.
Number of common shares: 1,471

All officers and directors as a group controlled 772,734 shares, or 5.8 percent of the common stock. The previous year, all officers and directors as a group controlled 749,912 common shares, or 5.7 percent of the company's stock.