

Hurco Cos. Inc.

Hurco Cos. Inc., One Technology Way, Indianapolis, IN 46268, designs and produces interactive computer controls for the metal cutting and metal forming industry. In the fiscal year ending Oct. 31, 2012, Hurco earned \$15.6 million, or \$2.40 per share, on revenue of \$203.1 million. In the same period a year earlier, the company earned \$11.1 million, or \$1.71 per share, on revenue of \$180.4 million. Hurco shares trade on NASDAQ under the ticker HURC. Information for Proxy Corner comes from Yahoo Finance and the company's proxy statement dated Jan. 22, 2013.

VALUE	1/28/13	1/27/12
Shares of common stock outstanding	6.45 million	6.44 million
Market value of one common share	\$29.82	\$23.61
Market value of common stock	\$192.34 million	\$152.05 million

NOTEWORTHY CONTROL

Royce & Associates

Number of common shares: 837,465
Percentage of common shares: 13.0

Thomas Horstmann & Bryant Inc.

Number of common shares: 423,990
Percentage of common shares: 6.6

FMR LLC

Number of common shares: 634,405
Percentage of common shares: 9.8

Franklin Resources Inc.

Number of common shares: 379,000
Percentage of common shares: 5.9

Dimensional Fund Advisors LP

Number of common shares: 445,579
Percentage of common shares: 6.9

EXECUTIVE COMPENSATION

	Total '12 compensation	Salary Bonus	Stock and option grants (1)	All other pay (2)	% change (3)
Michael Doar chairman, CEO	\$1,359,222	\$395,692 \$515,000	\$375,000	\$73,530	32.1%
John Oblazney chief financial officer	\$592,097	\$198,327 \$200,000	\$170,000	\$23,770	12.0%
John Donlon executive vice president	\$604,484	\$208,077 \$210,000	\$180,000	\$6,407	6.4%
Sonja McClelland corporate controller	\$448,805	\$157,115 \$160,000	\$125,000	\$6,690	8.1%
Gregory Volovic executive vice president	\$784,018	\$235,192 \$350,000	\$190,000	\$8,826	36.2%

(1) Grant date fair value of stock and options awards, as calculated in company's proxy statement in its grant of plan-based awards table.

(2) Includes non-equity incentive plan compensation, above-market or preferential earnings on deferred compensation and all other annual compensation.

(3) Percentage increase or decrease in executive's total compensation vs. previous year.

DIRECTORS

Robert Cruickshank, 67

Occupation: consultant, presiding independent director
Other directorships: Calgon Carbon Corp.
Number of common shares: 26,762

Richard Porter, 57

Occupation: manager of private equity portfolio
Other directorships: none
Number of common shares: 925

Michael Doar, 57

Occupation: chairman and CEO of company
Other directorships: Twin Disc Inc.
Number of common shares: 126,250

Janaki Sivanesan, 41

Occupation: founding principal of private equity firm
Other directorships: none
Number of common shares: 8,762

Philip James, 70

Occupation: president of James Consulting Associates
Other directorships: none
Number of common shares: 9,762

Ronald Strackbein, 71

Occupation: private investor
Other directorships: none
Number of common shares: 925

Michael Mazza, 48

Occupation: principal in the law firm Michael P. Mazza LLC
Other directorships: none
Number of common shares: 7,017

All officers and directors as a group (12 people) control 324,522 shares, or 5.0 percent of the company's common stock. In the previous year, 13 insiders controlled 433,526 shares, or 6.7 percent of the total.