

CICOA Aging & In-Home Solutions

4755 Kingsway Drive, Suite 200
Indianapolis, IN 46205

Phone: 254-3660

Fax: 254-5494

Website: www.cicoa.org

Founded: 1974

Paid employees: 265

Highest-paid staff member:
Orion Bell, president, CEO,
\$146,675



Bell



Rosenstele



O'Brien

Top volunteers: Jim Rosenstele, board chairman; Michael O'Brien, chairman of the CICOA Foundation board of trustees

MISSION

Empower older adults, those of any age with a disability, and family care givers to achieve the greatest possible independence, dignity and quality of life.

MANAGEMENT

Orion Bell, president, CEO

Susan Cornacchione, vice president of development

Phyllis Mills, vice president of human resources

Sharon Salathe, chief operating officer
Robert Woods, chief financial officer

BOARD OF DIRECTORS

Jim Rosenstele,
chairman

Mary Beth Tuohy,
past chairwoman

Anita Harden, first
vice chairwoman

Anne DePrez, second
vice chairwoman

Carolyn Brown, secretary

Peter Bisbecos, treasurer

Darne' Scales, at-large
executive committee

Jean Bandos
Joe Everett

Kathy Frank
Nancy Griffin

Jeff Hannah

Michael O'Brien

Martha Pabon

David Reddick

Edwin J. Simcox Jr.
Bennett Vaught

PROGRAMS

Aging & Disability Resource Center: Counselors assess long-term-care needs and connect callers to programs, options and service providers.

In-home services: Care managers assess personal-care needs, coordinate services into a care plan, and provide continual support.

Meals & More: Meals are delivered to the homes of seniors and people with disabilities and are served at neighborhood sites and participating hospitals.

Way2Go: Transportation services for older adults and people with disabilities via shuttles, vans and discount taxi fares.

CareAware: Information, workshops and support services are provided for family care givers.

Safe at Home: Home modifications to improve accessibility and safety for aging in place.

FUNDRAISER

The Signature Breakfast, at which the care giver of the year award is presented, will be April 16 at the Ritz Charles. In 2014, the event raised \$102,844.

FINANCIAL PROFILE

2013-2014 income: \$20,330,073

2013-2014 expenses: \$20,089,160

2013-2014 assets: \$4,253,248

2014-2015 projected income: \$22,400,000

2014-2014 projected expenses: \$22,400,000

Fiscal year begins: July 1

